

Jonesboro Public Schools
Classified Personnel Salary Schedule 2023-2024

		Teacher Pre-K ParaPro ④	PE Monitors Success Aides	ParaPro/ Deaf Int/NEACTC Aide ①	ParaPro/ Deaf Int/NEACTC Aide ②	ParaPro/ NEACTC Aide ③	Office Clerks	JPS Security	Deaf Interpreter
YRS EXP	STEP	010	011 - R03	012 R01	012 R02	012 R03	013	014	017 R03
0	1	\$34,729	\$26,223	\$27,487	\$29,139	\$30,790	\$26,693	\$33,576	\$41,136
1	2	\$35,079	\$26,398	\$27,687	\$29,389	\$31,090	\$26,918	\$33,676	\$41,431
2	3	\$35,429	\$26,573	\$27,887	\$29,639	\$31,390	\$27,143	\$33,776	\$41,726
3	4	\$35,779	\$26,748	\$28,087	\$29,889	\$31,690	\$27,368	\$33,876	\$42,021
4	5	\$36,129	\$26,923	\$28,287	\$30,139	\$31,990	\$27,593	\$33,976	\$42,316
5	6	\$36,479	\$27,098	\$28,487	\$30,389	\$32,290	\$27,818	\$34,076	\$42,611
6	7	\$36,829	\$27,273	\$28,687	\$30,639	\$32,590	\$28,043	\$34,176	\$42,906
7	8	\$37,179	\$27,448	\$28,887	\$30,889	\$32,890	\$28,268	\$34,276	\$43,201
8	9	\$37,529	\$27,623	\$29,087	\$31,139	\$33,190	\$28,493	\$34,376	\$43,496
9	10	\$37,879	\$27,798	\$29,287	\$31,389	\$33,490	\$28,718	\$34,476	\$43,791
10	11	\$38,229	\$27,973	\$29,487	\$31,639	\$33,790	\$28,943	\$34,576	\$44,086
11	12	\$38,579	\$28,148	\$29,687	\$31,889	\$34,090	\$29,168	\$34,676	\$44,381
12	13	\$38,929	\$28,323	\$29,887	\$32,139	\$34,390	\$29,393	\$34,776	\$44,676
13	14	\$39,279	\$28,498	\$30,087	\$32,389	\$34,690	\$29,618	\$34,876	\$44,971
14	15	\$39,629	\$28,673	\$30,287	\$32,639	\$34,990	\$29,843	\$34,976	\$45,266
15	16	\$39,979	\$28,848	\$30,487	\$32,889	\$35,290	\$30,068	\$35,076	\$45,561
16	17	\$40,329	\$29,023	\$30,687	\$33,139	\$35,590	\$30,293	\$35,176	\$45,856
17	18	\$40,679	\$29,198	\$30,887	\$33,389	\$35,890	\$30,518	\$35,276	\$46,151
18	19	\$41,029	\$29,373	\$31,087	\$33,639	\$36,190	\$30,743	\$35,376	\$46,446
19	20	\$41,379	\$29,548	\$31,287	\$33,889	\$36,490	\$30,968	\$35,476	\$46,741
20	21	\$41,729	\$29,723	\$31,487	\$34,139	\$36,790	\$31,193		\$47,036
21	22	\$42,079	\$29,898	\$31,687	\$34,389	\$37,090	\$31,418		\$47,331
22	23	\$42,429	\$30,073	\$31,887	\$34,639	\$37,390	\$31,643		\$47,626
23	24	\$42,779	\$30,248	\$32,087	\$34,889	\$37,690	\$31,868		\$47,921
24	25	\$43,129	\$30,423	\$32,287	\$35,139	\$37,990	\$32,093		\$48,216
25	26	\$43,479	\$30,598	\$32,487	\$35,389	\$38,290	\$32,318		\$48,511
26	27	\$43,829	\$30,773	\$32,687	\$35,639	\$38,590	\$32,543		\$48,806
27	28	\$44,179	\$30,948	\$32,887	\$35,889	\$38,890	\$32,768		\$49,101
Hours		1520	1480	1480	1480	1480	1480	1480	1480
Contr		190	185	185	185	185	185	185	185
Step		\$350	\$175	\$200	\$250	\$300	\$225	\$100	\$295
Hours		8	8	8	8	8	8	8	8
		① ParaPro - 60 Hrs or Praxis/Deaf Inter - Level 1 Deaf Cert/NEACTC Aide - HS Diploma, basic skills							
		② ParaPro - 2 Yr Degree/Deaf Inter - Level 2 Deaf Cert/NEACTC Aide - Job related Cert - training - exp.							
		③ ParaPro - 4 Yr Degree/NEACTC Aide - 60 Hrs training - 5 yrs experience							
		④ ParaPro-PreK Lead Teacher							

Jonesboro Public Schools
Classified Personnel Salary Schedule 2023-2024

		Adm Asst Elementary	Adm Asst JHS NEACTC (205) Adm Asst Jr. /Success(220)	Adm Asst Finance JHS/ NEACTC	Adm Asst Executive JHS	Adm Asst CO Class Aud Supr	Adm Asst Asst Supt / Fed Prgm / Maint Tech / Fd Serv	Technology Skilled / Adm Supt	Technology BS	Technology MSE
YRS EXP	STEP	022 R02	033	044 R01	050	056	066 R01	087 R01	087 R02	087 R03
0	1	\$30,781	\$30,781	\$38,072	\$39,971	\$39,103	\$44,257	\$46,133	\$48,427	\$49,575
1	2	\$31,006	\$31,006	\$38,297	\$40,221	\$39,353	\$44,557	\$46,633	\$49,127	\$50,275
2	3	\$31,231	\$31,231	\$38,522	\$40,471	\$39,603	\$44,857	\$47,133	\$49,827	\$50,975
3	4	\$31,456	\$31,456	\$38,747	\$40,721	\$39,853	\$45,157	\$47,633	\$50,527	\$51,675
4	5	\$31,681	\$31,681	\$38,972	\$40,971	\$40,103	\$45,457	\$48,133	\$51,227	\$52,375
5	6	\$31,906	\$31,906	\$39,197	\$41,221	\$40,353	\$45,757	\$48,633	\$51,927	\$53,075
6	7	\$32,131	\$32,131	\$39,422	\$41,471	\$40,603	\$46,057	\$49,133	\$52,627	\$53,775
7	8	\$32,356	\$32,356	\$39,647	\$41,721	\$40,853	\$46,357	\$49,633	\$53,327	\$54,475
8	9	\$32,581	\$32,581	\$39,872	\$41,971	\$41,103	\$46,657	\$50,133	\$54,027	\$55,175
9	10	\$32,806	\$32,806	\$40,097	\$42,221	\$41,353	\$46,957	\$50,633	\$54,727	\$55,875
10	11	\$33,031	\$33,031	\$40,322	\$42,471	\$41,603	\$47,257	\$51,133	\$55,427	\$56,575
11	12	\$33,256	\$33,256	\$40,547	\$42,721	\$41,853	\$47,557	\$51,633	\$56,127	\$57,275
12	13	\$33,481	\$33,481	\$40,772	\$42,971	\$42,103	\$47,857	\$52,133	\$56,827	\$57,975
13	14	\$33,706	\$33,706	\$40,997	\$43,221	\$42,353	\$48,157	\$52,633	\$57,527	\$58,675
14	15	\$33,931	\$33,931	\$41,222	\$43,471	\$42,603	\$48,457	\$53,133	\$58,227	\$59,375
15	16	\$34,156	\$34,156	\$41,447	\$43,721	\$42,853	\$48,757	\$53,633	\$58,927	\$60,075
16	17	\$34,381	\$34,381	\$41,672	\$43,971	\$43,103	\$49,057	\$54,133	\$59,627	\$60,775
17	18	\$34,606	\$34,606	\$41,897	\$44,221	\$43,353	\$49,357	\$54,633	\$60,327	\$61,475
18	19	\$34,831	\$34,831	\$42,122	\$44,471	\$43,603	\$49,657	\$55,133	\$61,027	\$62,175
19	20	\$35,056	\$35,056	\$42,347	\$44,721	\$43,853	\$49,957	\$55,633	\$61,727	\$62,875
20	21	\$35,281	\$35,281	\$42,572	\$44,971	\$44,103	\$50,257	\$56,133	\$62,427	\$63,575
21	22	\$35,506	\$35,506	\$42,797	\$45,221	\$44,353	\$50,557	\$56,633	\$63,127	\$64,275
22	23	\$35,731	\$35,731	\$43,022	\$45,471	\$44,603	\$50,857	\$57,133	\$63,827	\$64,975
23	24	\$35,956	\$35,956	\$43,247	\$45,721	\$44,853	\$51,157	\$57,633	\$64,527	\$65,675
24	25	\$36,181	\$36,181	\$43,472	\$45,971	\$45,103	\$51,457	\$58,133	\$65,227	\$66,375
25	26	\$36,406	\$36,406	\$43,697	\$46,221	\$45,353	\$51,757	\$58,633	\$65,927	\$67,075
26	27	\$36,631	\$36,631	\$43,922	\$46,471	\$45,603	\$52,057	\$59,133	\$66,627	\$67,775
27	28	\$36,856	\$36,856	\$44,147	\$46,721	\$45,853	\$52,357	\$59,633	\$67,327	\$68,475
Hours		1640	1640 / 1760	1920	1920	1920	1920	1960	1960	1960
Contr		205	205 / 220	240	240	240	240	245	245	245
Step		\$225	\$225	\$225	\$250	\$250	\$300	\$500	\$700	\$700
Hours		8	8	8	8	8	8	8	8	8

Jonesboro Public Schools
Classified Personnel Salary Schedule 2023-2024

		Finance Adm Asst	Finance Skilled	Finance BS	Custodian Day	Custodian Night	Custodian Night Supervisor	Parking Lot Supervisor	Custodian Night 10.5 months
YRS EXP	STEP	066 R02	098 R01	098 R02	334 R01	334 R02	334 R03	335	336 R01
0	1	\$45,323	\$46,133	\$48,427	\$29,674	\$30,158	\$31,547	\$26,589	\$26,441
1	2	\$45,623	\$46,633	\$49,127	\$29,874	\$30,358	\$31,747	\$26,739	\$26,641
2	3	\$45,923	\$47,133	\$49,827	\$30,074	\$30,558	\$31,947	\$26,889	\$26,841
3	4	\$46,223	\$47,633	\$50,527	\$30,274	\$30,758	\$32,147	\$27,039	\$27,041
4	5	\$46,523	\$48,133	\$51,227	\$30,474	\$30,958	\$32,347	\$27,189	\$27,241
5	6	\$46,823	\$48,633	\$51,927	\$30,674	\$31,158	\$32,547	\$27,339	\$27,441
6	7	\$47,123	\$49,133	\$52,627	\$30,874	\$31,358	\$32,747	\$27,489	\$27,641
7	8	\$47,423	\$49,633	\$53,327	\$31,074	\$31,558	\$32,947	\$27,639	\$27,841
8	9	\$47,723	\$50,133	\$54,027	\$31,274	\$31,758	\$33,147	\$27,789	\$28,041
9	10	\$48,023	\$50,633	\$54,727	\$31,474	\$31,958	\$33,347	\$27,939	\$28,241
10	11	\$48,323	\$51,133	\$55,427	\$31,674	\$32,158	\$33,547	\$28,089	\$28,441
11	12	\$48,623	\$51,633	\$56,127	\$31,874	\$32,358	\$33,747	\$28,239	\$28,641
12	13	\$48,923	\$52,133	\$56,827	\$32,074	\$32,558	\$33,947	\$28,389	\$28,841
13	14	\$49,223	\$52,633	\$57,527	\$32,274	\$32,758	\$34,147	\$28,539	\$29,041
14	15	\$49,523	\$53,133	\$58,227	\$32,474	\$32,958	\$34,347	\$28,689	\$29,241
15	16	\$49,823	\$53,633	\$58,927	\$32,674	\$33,158	\$34,547	\$28,839	\$29,441
16	17	\$50,123	\$54,133	\$59,627	\$32,874	\$33,358	\$34,747	\$28,989	\$29,641
17	18	\$50,423	\$54,633	\$60,327	\$33,074	\$33,558	\$34,947	\$29,139	\$29,841
18	19	\$50,723	\$55,133	\$61,027	\$33,274	\$33,758	\$35,147	\$29,289	\$30,041
19	20	\$51,023	\$55,633	\$61,727	\$33,474	\$33,958	\$35,347	\$29,439	\$30,241
20	21	\$51,323	\$56,133	\$62,427	\$33,674	\$34,158	\$35,547	\$29,589	\$30,441
21	22	\$51,623	\$56,633	\$63,127					
22	23	\$51,923	\$57,133	\$63,827					
23	24	\$52,223	\$57,633	\$64,527					
24	25	\$52,523	\$58,133	\$65,227					
25	26	\$52,823	\$58,633	\$65,927					
26	27	\$53,123	\$59,133	\$66,627					
27	28	\$53,423	\$59,633	\$67,327					
Hours		1960	1960	1960	2000	2000	2000	1480	1760
Contr		245	245	245	250	250	250	185	220
Step		\$300	\$500	\$700	\$200	\$200	\$200	\$150	\$200
Hours		8	8	8	8	8	8	8	8

Jonesboro Public Schools
Classified Personnel Salary Schedule 2023-2024

		Maintenance General	Maintenance Skilled	Maintenance Licensed	Maintenance Master Licensed	Maintenance Bus Mechanic	Directors Managers ④
YRS EXP	STEP	600 R01	600 R02	600 R03	600 R04	600 R06	700
0	1	\$40,252	\$43,622	\$46,375	\$52,343	\$58,130	
1	2	\$40,402	\$43,822	\$46,575	\$52,643	\$58,430	
2	3	\$40,552	\$44,022	\$46,775	\$52,943	\$58,730	
3	4	\$40,702	\$44,222	\$46,975	\$53,243	\$59,030	
4	5	\$40,852	\$44,422	\$47,175	\$53,543	\$59,330	
5	6	\$41,002	\$44,622	\$47,375	\$53,843	\$59,630	
6	7	\$41,152	\$44,822	\$47,575	\$54,143	\$59,930	
7	8	\$41,302	\$45,022	\$47,775	\$54,443	\$60,230	
8	9	\$41,452	\$45,222	\$47,975	\$54,743	\$60,530	
9	10	\$41,602	\$45,422	\$48,175	\$55,043	\$60,830	
10	11	\$41,752	\$45,622	\$48,375	\$55,343	\$61,130	
11	12	\$41,902	\$45,822	\$48,575	\$55,643	\$61,430	
12	13	\$42,052	\$46,022	\$48,775	\$55,943	\$61,730	
13	14	\$42,202	\$46,222	\$48,975	\$56,243	\$62,030	
14	15	\$42,352	\$46,422	\$49,175	\$56,543	\$62,330	
15	16	\$42,502	\$46,622	\$49,375	\$56,843	\$62,630	
16	17	\$42,652	\$46,822	\$49,575	\$57,143	\$62,930	
17	18	\$42,802	\$47,022	\$49,775	\$57,443	\$63,230	
18	19	\$42,952	\$47,222	\$49,975	\$57,743	\$63,530	
19	20	\$43,102	\$47,422	\$50,175	\$58,043	\$63,830	
20	21	\$43,252	\$47,622	\$50,375	\$58,343	\$64,130	
21	22						
22	23						
23	24						
24	25						
25	26						
26	27						
27	28						
Hours		2000	2000	2000	2000	2000	
Contr		250	250	250	250	250	
Step		\$150	\$200	\$200	\$300	\$300	
Hours		8	8	8	8	8	
		④ Classified Directors' salary is based on appropriate step location on the licensed salary schedule prorated for the contracted days plus index. Directors' salary schedule extends to 28 years/step 29.					

Jonesboro Public Schools
Classified Personnel Salary Schedule 2023-2024

		Nursing LPN	Nursing A D N	Nursing BSN	Head Nurse	Bus Drivers	NJROTC Naval Science Instructor *
YRS EXP	STEP	800 R01	800 R02	800 R03	850	900	016
0	1	\$28,851	\$32,603	\$36,356	\$40,910	\$12,699	\$66,690
1	2	\$29,411	\$33,163	\$36,916	\$41,470	\$13,014	TBD
2	3	\$29,971	\$33,723	\$37,476	\$42,030	\$13,329	TBD
3	4	\$30,531	\$34,283	\$38,036	\$42,590	\$13,644	TBD
4	5	\$31,091	\$34,843	\$38,596	\$43,150	\$13,959	TBD
5	6	\$31,651	\$35,403	\$39,156	\$43,710	\$14,274	TBD
6	7	\$32,211	\$35,963	\$39,716	\$44,270	\$14,589	TBD
7	8	\$32,771	\$36,523	\$40,276	\$44,830	\$14,904	TBD
8	9	\$33,331	\$37,083	\$40,836	\$45,390	\$15,219	TBD
9	10	\$33,891	\$37,643	\$41,396	\$45,950	\$15,534	TBD
10	11	\$34,451	\$38,203	\$41,956	\$46,510	\$15,849	TBD
11	12	\$35,011	\$38,763	\$42,516	\$47,070	\$16,164	TBD
12	13	\$35,571	\$39,323	\$43,076	\$47,630	\$16,479	TBD
13	14	\$36,131	\$39,883	\$43,636	\$48,190		TBD
14	15	\$36,691	\$40,443	\$44,196	\$48,750		TBD
15	16	\$37,251	\$41,003	\$44,756	\$49,310		TBD
16	17	\$37,811	\$41,563	\$45,316	\$49,870		TBD
17	18	\$38,371	\$42,123	\$45,876	\$50,430		TBD
18	19	\$38,931	\$42,683	\$46,436	\$50,990		TBD
19	20	\$39,491	\$43,243	\$46,996	\$51,550		TBD
20	21	\$40,051	\$43,803	\$47,556	\$52,110		TBD
21	22	\$40,611	\$44,363	\$48,116	\$52,670		TBD
22	23	\$41,171	\$44,923	\$48,676	\$53,230		TBD
23	24	\$41,731	\$45,483	\$49,236	\$53,790		TBD
24	25	\$42,291	\$46,043	\$49,796	\$54,350		TBD
25	26	\$42,851	\$46,603	\$50,356	\$54,910		TBD
26	27	\$43,411	\$47,163	\$50,916	\$55,470		TBD
27	28	\$43,971	\$47,723	\$51,476	\$56,030		TBD
Hours		1480	1480	1480	1560	623	1920
Contr		185	185	185	195	178	240
Step		\$560	\$560	\$560	\$560	\$315	N/A
Hours		8	8	8	8	3.5	8
							*TBD based on pay calculated by US Navy In January.